

Admin Coaching @ en.wiki

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Coaching defined:

- To coach
 - (sports) To train
 - To instruct
 - From `[[en:wikt:coach]]`



Admin Coaching

- A program designed to match experienced users with administrator hopefuls for one-on-one coaching.
- The experienced users, being better versed in the qualities expected of a prospective admin, help the hopefuls learn the ways of Wikipedia.

History

- Created Jan. 30, 2006 as part of **EsP★R@NzA**
- Spun off Jan. 1, 2007 as part of Esperanza decommissioning
- Originally coordinated by Fang Aili
- Currently coordinated by MBisanz and Balloonman

Concept

- Experienced admins teaching experienced users
- Does not guarantee RFA passage
- Is not for totally new users
- Focuses on the coachee improving their edits



Styles

- Laissez-faire – “Come to me when you have a question”
- Structured – “Answer these questions”
- Intensive – “I’ve examined your contribs and identified these areas”



Alternatives

- Admin coaching and being an admin isn't right for everyone
 - Editor Review – Other users looking over the entire editor
 - Adoption – For new editors lacking experience
 - Self-coaching – 18 pages that help an experienced user broaden their knowledge

Criticisms



- Games the system
- Is backlogged
- Rejects good potential coachees
- Fails to screen out bad RFA noms

